

**Notice of
January 24, 2021
Semi-Annual Congregational Meeting
of
Immanuel Lutheran Church, La Vernia, Texas**

The congregation of Immanuel Lutheran Church will hold its Semi-Annual Congregational Meeting on Sunday, January 24, 2021.

There will be only one worship service on that day, beginning at 9:30 am. Our meeting will begin at 10:45 am.

According to our constitution, all voting members must sign in and be certified against our roster to vote. Article VIII, B.3 defines voting members as follows: **"Voting members are confirmed members who have communed and made a contribution of record during the 12 months preceding the meeting at which a vote is being taken.** Confirmed members of this congregation who have satisfied these basic standards are entitled to voice and vote in all congregational meetings and elections. Voting members eighteen (18) years of age and over may be considered for the Congregation Council."

Included with this notice:

- Agenda for the January 24, 2021 meeting
- 2020 Financial Report
- Proposed Spending Plan for 2021

We will social distance for this meeting. Masks are encouraged but not required. Hand sanitizer will be available.

We pray that you will make every effort to attend this important meeting for our congregation.

ILC GENERAL CHECKING ACCOUNT - January 1 through December 31, 2020

Beginning Balance as of January 01, 2020	\$ 24,425.05			DISBURSEMENTS	
Income	\$ 280,526.28			CONGREGATIONAL LIFE	
Expenses	\$ (278,660.42)			Youth Ministry Support	\$ -
Ending Balance as of June 30, 2019	\$ 26,290.91			Graduation Luncheon	\$ -
				Church Picnic	\$ -
INCOME				Advertising / Publicity	\$ 311.10
General Income:				Evangelism	\$ -
Local	\$ 174,147.50			Educational Materials	\$ -
Property Use	\$ -			Fellowship	\$ 1,006.98
Checking Acct. Interest	\$ 5.75			Convention, Youth and Adult	\$ 75.00
Subtotal	\$ 174,153.25			CONGREGATIONAL LIFE TOTAL	\$ 1,393.08
Directed Income (see detail below):	\$ 106,373.03				
Total Income	\$ 280,526.28			BENEVOLENCE	
				La Vernia Food Pantry	\$ -
Directed Income Detail:				TLU Lutheran Advantage Scholarship	\$ -
Directed Contributions	\$ 81,682.06			Camping (Cross Trails Ministry)	\$ 1,000.00
Sunday School Reimbursements	\$ 121.02			NALC Benevolence	\$ 4,000.00
Reimbursements for Miscellaneous Expenses	\$ 25.77			South Texas Mission District	\$ 200.00
Savings Reimbursements for Non-Budgeted Expenses	\$ 24,544.18			NALC Seminary Program	\$ 600.00
Total	\$ 106,373.03			NALC Great Commission Society	\$ 1,200.00
				LVISD Scholarship Fund	\$ 100.00
				BENEVOLENCE TOTAL	\$ 7,100.00
DISBURSEMENTS				BUILDING AND GROUNDS	
SALARIES AND BENEFITS				Electricity	\$ 6,106.76
(A) Pastor's Salary	\$ 36,337.50			Water, Sewer, Garbage (Dumpster)	\$ 1,748.48
Insurance, Pension, Disability, Support	\$ 14,751.85			Insurance: Property	\$ 7,297.94
(A) Housing Allowance	\$ 15,750.00			Flood Self-Insurance	\$ 6,853.00
Flexible Spending Acct./Med. ,Dental	\$ 1,796.96			Church Van Insurance	\$ (78.75)
(A) Self Employment Taxes (7.65% of A)	\$ 4,314.75			Church Van Expenses	\$ -
Continuing Education/Prof. Expenses	\$ 265.00			Maintenance and Repairs	\$ -
Mileage Reimbursement (57.5¢/mile)	\$ 900.98			Exterminator	\$ 750.00
Interim Pastor's Salary	\$ 5,912.50			Yard Work	\$ -
Interim Pastor's Mileage	\$ 1,178.17			BUILDING AND GROUNDS TOTAL	\$ 22,677.43
Interim Pastor's Payroll Tax	\$ 452.33				
(C) Secretary / Treasurer / Financial Secretary	\$ 25,397.63			ADMINISTRATION	
Organist/Special Music	\$ 9,200.00			Office and Church Equipment	\$ 7,164.27
Custodian (Sanctuary, Annex, Parsonage)	\$ 5,350.00			Telephone & Internet	\$ 1,823.43
Social Security Taxes (on B & C)	\$ 1,942.96			Postage	\$ 59.75
Insurance/Workers' Comp.	\$ 855.00			Office Expense Incl. Website	\$ 3,281.06
				Background Checks	\$ -
SALARIES AND BENEFITS TOTAL	\$ 124,405.63			General Use and Cleaning Supplies	\$ 998.30
				ADMINISTRATION TOTAL	\$ 13,326.81
WORSHIP AND SERVICE					
Worship Supplies	\$ 2,972.89			Total of Budgeted Expenses	\$ 172,287.39
Music	\$ -			Misc. Expenses (Incl. Directed Income)	\$ 106,373.03
Pulpit Assistance	\$ 411.55			Total Expenses	\$ 278,660.42
WORSHIP AND SERVICE TOTAL	\$ 3,384.44				

IMMANUEL LUTHERAN CHURCH - 2021 PROPOSED SPENDING PLAN

BUDGETED ITEM	2020 BUDGET	2020 EXPENSES	(OVER) UNDER	2021 PROPOSED
WORSHIP AND SERVICE				
Pulpit Assistance	500.00	411.55	88.45	500.00
Worship Supplies	3,000.00	2,972.89	27.11	3,000.00
WORSHIP AND SERVICE TOTAL	3,500.00	3,384.44	115.56	3,500.00
CONGREGATIONAL LIFE				
Advertising / Publicity	300.00	311.10	(11.10)	300.00
Church Picnic	200.00		200.00	200.00
Conventions and Meetings (Online)	3,600.00	75.00	3,525.00	3,600.00
Fellowship	1,000.00	1,006.98	(6.98)	1,000.00
Graduation Luncheon	100.00		100.00	100.00
CONGREGATIONAL LIFE TOTAL	5,200.00	1,393.08	3,806.92	5,200.00
BENEVOLENCE				
Camping (Cross Trails Ministry)	1,000.00	1,000.00	0.00	1,000.00
LVISD Scholarship Fund	100.00	100.00	0.00	100.00
NALC Benevolence	4,000.00	4,000.00	0.00	4,000.00
NALC Great Commission Society	1,200.00	1,200.00	0.00	1,200.00
NALC Seminary Program	600.00	600.00	0.00	600.00
South Texas Mission District	200.00	200.00	0.00	200.00
BENEVOLENCE TOTAL	7,100.00	7,100.00	0.00	7,100.00
BUILDING AND GROUNDS				
Electricity	10,000.00	6,106.76	3,893.24	5,100.00
Exterminator	500.00	750.00	(250.00)	500.00
Insurance - Property	6,500.00	7,297.94	(797.94)	7,500.00
Flood Self-Insurance	6,000.00	6,853.00	(853.00)	6,000.00
Water, Sewer, Garbage Dumpster	1,800.00	1,748.48	51.52	1,800.00
Frontier Storage (Four Storage Units)			0.00	4,908.00
BUILDING AND GROUNDS TOTAL	24,800.00	22,756.18	2,043.82	25,808.00
ADMINISTRATION				
Background Checks	100.00		100.00	100.00
General Use and Cleaning Supplies	750.00	998.30	(248.30)	1,000.00
Office and Church Equipment	7,200.00	7,164.27	35.73	7,200.00
Office Supplies / Expense / Web Management	3,600.00	3,281.06	318.94	3,600.00
Postage	100.00	59.75	40.25	100.00
Telephone and Internet	2,000.00	1,823.43	176.57	2,000.00
ADMINISTRATION TOTAL	13,750.00	13,326.81	423.19	14,000.00

Interim Pastor's Report

Congregational Meeting – January 2021

Since my time starting at Immanuel Lutheran Church as your interim pastor in October, I knew God was bringing me in to “till up the hard soil” and prepare the “harvest field” for a new pastor to come in and plant the seeds of God’s Word in hearts that are ready for something new. Eighteen and half years with the same pastor can cause a sort of “hard soil” so to speak because you as a church have become comfortable doing things the way they have always been done. For some churches, coming from the situation you have been in with a long-term pastor, it can be difficult for the people of the church to learn new ways of doing things.

I have not found this to be the case for the people of Immanuel Lutheran Church. From what I have experienced since Day 1, you all are very teachable, in fact, hungry to learn from me in ways of doing things and through sermons and teachings. I have also learned that there are some important practices that you were never taught or never had to do because the previous pastor and his wife did things for you that you could do for yourselves. So it’s been fun to teach you new ideas and new ways of doing things, unlike what you’ve done before. At the same time, there are traditions, like the Hanging of the Greens service that you have taught me. So, it has felt like together we have been learning and growing and changing as a church, which is a good place to be in right now!

However, I have also noticed some serious hurts from your congregation’s recent past that has caused some reactions in the way the church functions. It has been in my constant prayers for you that those hurts will not be a stubborn stumbling block to how your church continues to function now and in the future. There needs to be a rebuilding of trust in the church’s leadership, which I see is happening already with the council’s transparency in communication and the way they function. There will also need to be trust built with the new pastor who comes to serve this church in the future. I pray that past hurts from previous pastoral leadership will not create walls to how your congregation allows your pastor to lead in the future. While boundaries can be a helpful thing when they are established in love, unhealthy boundaries can break down trust when established in fear and distrust from past experiences. Pastors genuinely love the people they serve, and building trust, as you know in any relationship, is crucial.

Finally, I look forward to seeing where God is going to take Immanuel Lutheran Church! You have really good ministries and faithful leaders already in place to carry out the mission of the church. Of course, there is always room to grow spiritually and in mission, but Immanuel has a good solid foundation and a bright future that will be appealing for pastors who are looking at your profile. The next step is calling the new pastoral shepherd who has the gifts to empower you and who will continue to equip the saints here to do old and new things for the glory of God in the community of La Vernia! You have lots to look forward to and to be praying for in 2021. In the meantime, stay teachable and continue to listen to God as He transforms you and this church through you!

My prayers and blessings...Pastor Jennifer Gold

Immanuel Lutheran Church

Sunday School

2020 Annual Report

Summer – prospective teachers met, discussed, and implemented a new curriculum of study utilizing the SOLA database.

The new curriculum:

- Follows the Liturgical Calendar to better flow with the corresponding readings and sermons for each Sunday.
- Establishes learning guidelines regarding memorizing and understanding the core principles of the Christian faith, specifically from a Lutheran perspective (i.e., The Lord's Prayer, The Creed, etc.)

Lessons began formally in October.

Confirmation and First Communion classes also began in October. We have 7 young people in Confirmation this year and one in First Communion.

The Sunday School donated a portion of their offerings to the Children's Fund through the "India Transformed!" Mission.

The combined classes worked on a Christmas Caroling program and performed at the Annual Christmas Market in December.

We had one young congregant celebrate his First Communion in mid-December.

Due to several groups having to quarantine in mid-December, the decision was made to cancel the Caroling program for the Church service.

Class has resumed for 2021 in January and, in addition to weekly lessons, the students have been memorizing Bible verses and completing a Valentine's project for our homebound congregants.

We look forward to closing out this year with renewed vigor and hope to finish strong as last year had its share of challenges, as we all know! With your prayers we will have a successful finish and hope to have laid the groundwork for many more successful years in the future!

Respectfully submitted,

Renee Scull

Superintendent

IMMANUEL LUTHERAN CHURCH FELLOWSHIP MINISTRY

ANNUAL REPORT 2020

Matthew 18:20 For where two or three are gathered in my name, there am I among them."

The ministry of Immanuel Lutheran Church covers various opportunity for members to come together with one another which includes the Women of Faith, Single Ministry, Men of Immanuel, bowling league, VBS and Day Camp to mention a few.

Throughout the year many fellowship opportunities and activities were diminished due to the covid virus. With heavy hearts, we decided to cancel gatherings such as our Annual Church picnic, potluck meals, VBS, Day camp and our Christmas Cantata.

For the 17th Annual ILC Community Festival, this year the Festival committee decided to still provide the community with a drive-thru meal. The committee felt that this would help the community feel some sort of normalcy. Together with some non-members of our church, we were able to provide the meal with a substantial turnout.

December completed our year, and even though we cancelled our Christmas Cantata, we continued with our Christmas Market which was held outdoors.

Our Women of Faith, Single Ministry, and Men of Immanuel remain active throughout the year and you can read their reports which are printed separate.

Thanks be to God.

Respectfully submitted,

Darryl Penshorn

IMMANUEL LUTHERAN CHURCH
MEN OF IMMANUEL
STATEMENT OF FINANCES FOR 2020

BEGINNING BALANCE AS OF JANUARY 1, 2020	\$2,802.81
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INCOME	
Donations	\$1,525.00
TOTAL INCOME	\$1,525.00

EXPENSES	
Monthly Meeting Breakfasts	\$101.38
ILC Community Festival Sponsorship	\$1,000.00
La Vernia Ministerial Alliance - School Supply Drive	\$100.00
TOTAL EXPENSES	(\$1,201.38)

ENDING BALANCE AS OF DECEMBER 31, 2020	\$3,126.43
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Fellowship

Immanuel Lutheran Church

Women of Faith

12/31/20 Financial Report

01/01/20 Beginning Balance	\$ 5,825.28
2020 Income	\$ 4,181.12
2020 Expenses	<u>\$ 4,157.67</u>
12/31/20 Ending Balance	\$ 5,848.73

Fund Balances

General Fund	\$ 2,489.77
RADA - New Bldg. Fund	\$ 78.15
Yankee Candle Sales	\$ 4.70
2020 Christmas Market	\$ 2,065.77
Memorial Fund	\$ 603.69
Quilting Fund	\$ <u>606.65</u>
Total Funds Balance	\$ 5,848.73

Congregational Meeting Jan 24, 2021
Property Update

The following repairs have been completed:

1. Replaced Parsonage power pole that was knocked down by tree branch.
2. Changed out the electrical service at sanctuary from 3 phase to single phase.
3. Repaired back wall at electrical service area.
4. Removed knob and tube at sanctuary.
5. Installed programable thermostats on all AC units.
6. Cleaned and serviced all AC condensers
7. Trimmed trees at parking lot.

The following repairs are pending:

1. Exterior wood repairs around windows
2. Resealing sanctuary front door
3. Carpet and subfloor repair

Items to consider:

1. Insulate sanctuary.

**Sr. High Youth Group
Financial Report
Dec-20**

Balance January 1, 2020 **\$5,989.32**

Income:

Fall Decoration Donations	12/29/2020	\$ 420.00
Craft Show Booth Income	12/29/2020	\$ 199.00

Total Income: **\$ 619.00**

Expenses:

Chili Verde	1/10/2020	\$ (64.04)
Cross Trails Ministry	5/11/2020	\$ (1,527.50)
Cross Trails Ministry	5/18/2020	\$ (297.50)
HEB - Wed Meal	9/24/2020	\$ (20.36)
HEB - Wed Meal	10/8/2020	\$ (33.12)
Dollar General - Christmas Craft Supp	10/23/2020	\$ (10.89)
HEB - Pumpkins	10/26/2020	\$ (53.94)
HEB - Wed Meal - Drinks	12/3/2020	\$ (3.15)

Total Expenses: **\$ (2,010.50)**

Balance December 31, 2020 **\$4,597.82**